



1 July 2016 Super Changes

Are you ready?

Overview

- What are the changes
- Who does it effect?
- What is involved?
- Are there any benefits?
- Are there any disadvantages?
- How do I become compliant?
- SuperStream Providers
- What contributions are exempt?
- How can Lister Mason help?
- Online Accounting System
- Lister Mason Payroll Facility
- Information to be collected
- The big picture
- Questions

Lister Mason
TAX & BUSINESS ADVISORY

What are the changes?

- From 1 July 2016 all superannuation contributions made by employers must be reported and paid electronically using the new ATO standard called SuperStream
- SuperStream is a Government initiative aimed at improving the efficiency of the superannuation system.
- SuperStream will provide the ATO with improved transparency of employers who do not pay their contributions on time or not at all.

Who does it effect?

All employers are required to be compliant no later than 30 June 2016. Contributions paid after 1 July 2016 not using SuperStream will be rejected.

TAX & BUSINESS ADVISORY

What is involved?

- A payroll system is in place to calculate and record the correct super amount
- Register with SuperStream option that allows the employer to send employee information electronically

Lister Mason

TAX & BUSINESS ADVISORY

Are there any benefits?

- A simpler and more consistent way of making contributions, especially those employers who pay contributions into multiple funds.
- Potential time and cost-savings thanks to a single channel for sending contributions.
- Force employees to have better record keeping and payment of their superannuation contribution on time.

Are there any disadvantages?

- Increased transparency to the ATO on the payment of superannuation contributions.
- Initial setup by employers updating their payroll and/or accounting systems
- Collecting the necessary data from employees on their superannuation fund.
- Ensuring employers have a default fund in place

How do I become compliant?

Employers can become compliant by

- Having a payroll system in place
- Collecting the necessary information from their employees for their super funds
- Using a provider to send the information in the new SuperStream format

Luster Mason
TAX & BUSINESS ADVISORY

SuperStream Providers

1. Use a Payroll provider that is SuperStream ready
2. Use a super fund that has an online payment service
3. Use the ATOs Small Business Super Clearing House

Lister Mason

TAX & BUSINESS ADVISORY

What contributions are exempt?

- Contributions to business owners self-managed super fund (SMSF)
- personal contributions for sole traders or a partners of a partnership.

For these types of contributions you can continue using your previous processes.

LISTER MASON
TAX & BUSINESS ADVISORY

How can we help?

We have two solutions

1. Accounting package with a payroll system that is SuperStream compliant
2. Lister Mason payroll facility for business where the owners are the only employees

Lister Mason

TAX & BUSINESS ADVISORY

Online Accounting Solution

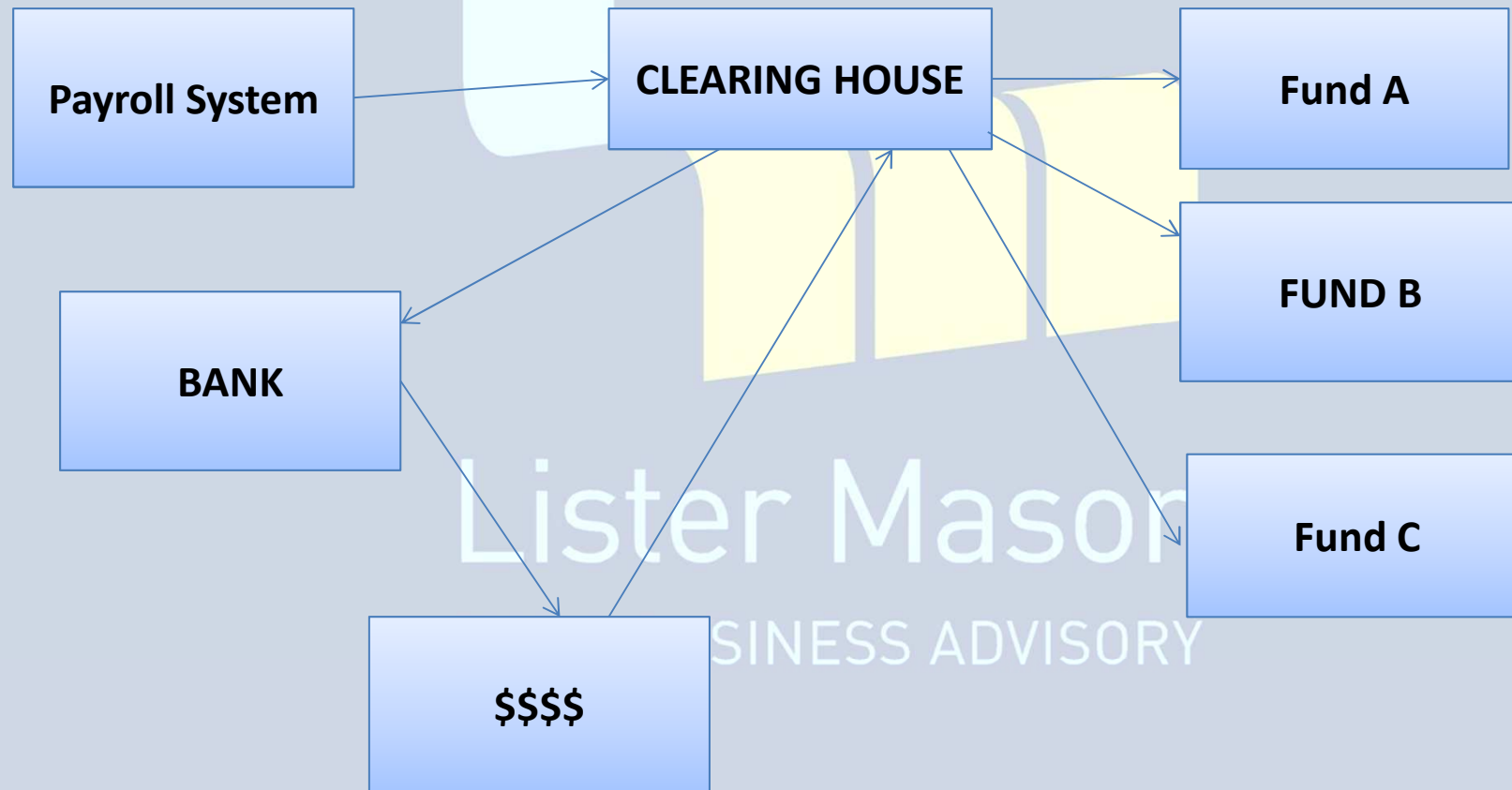
We use accounting solutions from MYOB and Xero that contain a SuperStream compliant payroll module. We offer support in the areas of

- Setup & configuration
- Education
- Support
- Payroll processing
- SuperStream setup and processing

Lister Mason

TAX & BUSINESS ADVISORY

How does it work using a SuperStream ready payroll system?



Lister Mason Payroll Facility

We do the following:

- Calculate a pre-set monthly wage, the tax to be withheld and quarterly superannuation payable.
- Setup the employer & employees on the Small Business Super Clearing House
- Enter the superannuation contributions in the Small Business Super Clearing House and provide the employer with the amount and payment details.

How does it work using LM Payroll Facility?



Information to be Collected

Employee information

- TFN
- Name
- Date of birth
- Address
- Contact phone number

Employee's Super Fund Information

- Fund name
- Fund ABN
- Fund unique superannuation identifier (USI)
- Member number

What is a USI?

A unique superannuation identifier – or USI – identifies the specific super product for an employee contribution. It ensures contributions get to the right destination. All super funds must have at least one USI.

Some funds have more than one USI, so it's important that your employee tells you which product they're in.

USI is publicly available information and is generally available on the funds' websites.

Paying contributions to a SMSF?

| Employee details | Status | Comment |
|--|-----------|---------|
| ABN | Mandatory | |
| Name of Trustee | Mandatory | |
| Bank Account details: Account name BSB Account number | Mandatory | |
| ESA (<i>Electronic service address</i>) | Mandatory | |

What if I don't get the information I need from employees

- If you don't receive the information from the employee within 28 days then the contributions can be made to the default fund listed in the standard choice form.

Lister Mason

TAX & BUSINESS ADVISORY

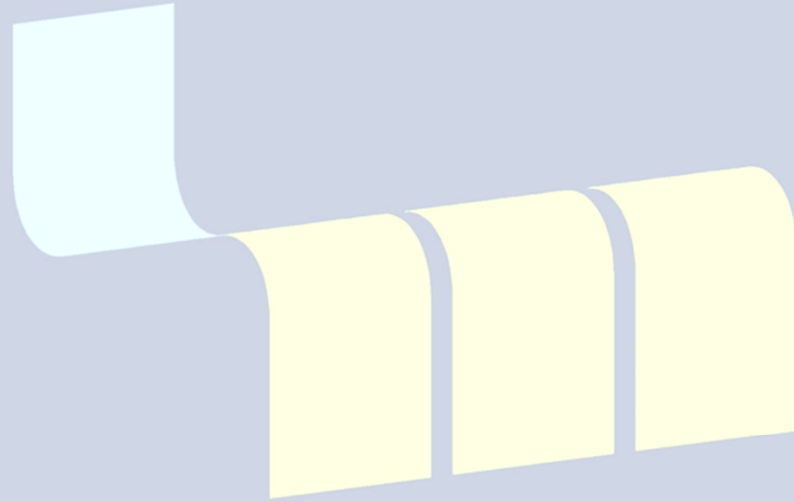
The Big Picture

The implementation of SuperStream will address inefficiencies in superannuation system by;

- Greater transparency to the ATO of who is meeting and who is not meeting their superannuation obligations
- Reduction of lost super within the superannuation system
- Making employers adopt a more formal payroll system

Lister Mason
TAX & BUSINESS ADVISORY

Questions



Lister Mason

TAX & BUSINESS ADVISORY